# Job Search Mentoring service

#### WHAT IS IT?

Job search related mentoring is a process through which a more experienced person (the mentor) helps to develop your skills and assists with your (the mentee's) job search prospects on a personalised basis. It offers you a relevant, customized program and gives you an advantage through garnering the skills and experience of those who have hired within your industry.

### THE ADVANTAGE

The Job Search & Mentoring Service gives you an unfair competitive advantage over your peers giving your job search efforts a real boost. Individuals using this service have been able to move on to desired jobs several months before others not able to access this advantage and this means more dollars in your pocket earlier.

#### **BENEFITS**

The mentoring relationship is built on mutual trust, respect and communication, and involves both parties meeting regularly to exchange ideas, discuss progress and set job search related goals.

Some key benefits you will see are:

- Exposure to new ideas and ways of thinking with respect to job search, job application strategies and job transitioning generally
- Advice on how to focus on one's strengths so that job transition outcomes come easily and are not laboured
- Guidance on professional development and advancement relevant to the job search process
- The opportunity to develop new skills and knowledge which will enhance your job search outcomes

The role of our mentors is to encourage your personal and professional development through the sharing of their knowledge, expertise and experience.

## **LEAD JOB SEARCH MENTOR**



Ray Pavri has run a specialist HR and staffing company for electrical talent over a fifteen-year period. He understands the strategies hiring managers utilise to identify and short list talent. He has reviewed 1.000's of resumes and knows those which grab attention. He is an expert on social media as it related to career development having a following of over 4,000 individuals on Linkedin. He is also the owner of WattElectricalNews an online news and media site for those with an electrical background with a regular visitor audience of over 7.000 each month. The Facebook Page for WattElectricalNews has a following of over 13,000 individuals - all with electrical backgrounds. Ray also has founded the industry association MyElectricalCommunity which holds regular networking and electrical showcase

events through the year. Ray has an extensive network of individuals with electrical backgrounds he keeps in touch with and is able to bring to the table comentors facilitated by Ray able to guide you through your own job transition journey.

Ray is also a member of various professional bodies relevant to the electrical industry and has presented on career development to Engineers Australia members previously.

#### WHAT'S COVERED?



- 1) An avenue for you to talk to three individuals from a similar career point which you are aspiring towards, so you can glean relevant information about the career path you wish to head towards.
- 2) A face to face or Skype discussion to determine key strengths your career should be moulded on.

- **3)** Guidance outlining roles you could apply for based on the above inputs.
- 4) Guidance on salary levels.
- 5) A face to face or Skype mock interview, to get you better prepared for interviews.
- 6) Guidance on cv presentation and writing including advice on social media as applied to job searching.
- 7) A proposed game plan on how you can target roles appropriate to your chosen areas of interest (who to target, how to locate the relevant decision makers, what information to obtain before even applying for a role, what information to be prepared with prior to the interview, what your approach could be to address the decision makers, how to raise your profile even before applying).
- 8) Tips on preparing for up to three specific interviews utilising your job coaches as live job genies.

**9)** Salary negotiating tactics as you work through your job offer.

## **LET'S GET STARTED!**

Spaces will be limited given the advantage this provides. The incumbent gets an unfair competitive advantage over others who use traditional means of applying without a set of experts helping.

The cost for this program is based on your own personal circumstances. The program is catered to your specific needs, aligning your needs against the industry, company and role which brings out your passion catered to your strengths, against which your ability to extract the best commercial outcome is possible.

All payments will be via credit card.

To register for this Program, email <a href="mailto:info@jobtransitionstrategy.com">info@jobtransitionstrategy.com</a> or call on 1300 353 364 to get more information.